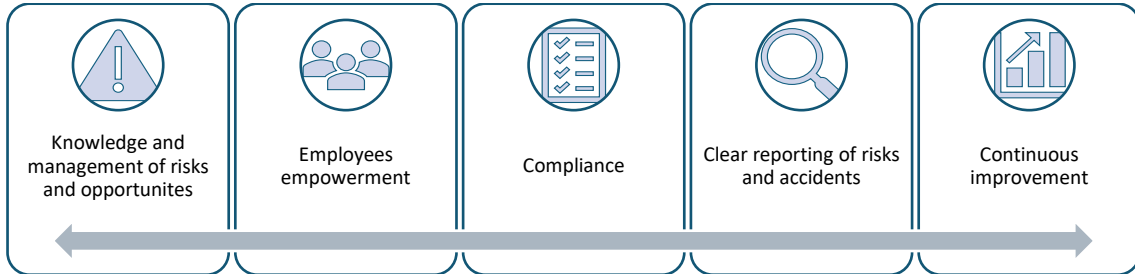


## Quality, Environment, Health & Safety Policy in the Workplace

Indorama Ventures Mobility Cremona S.p.A. has made the guiding principles of the Corporate its own:



To meet these challenges, the Management decided to realize and keep an **Integrated Management System for Quality, Environment, Health & Safety** for employees of Indorama Ventures Mobility Cremona and for any person accessing the plant. Such system is based on ISO\* standards and on the observance of the following principles:

- Satisfy the expectations and the needs, including those related to climate change, of the Customer and of every part involved in a way that is consistent with the context analysis
- Develop innovative procedures and products, responding to the market evolution
- Continuously improving the management system
- Protect the Environment
- Satisfy the legal requirements, compliance requirements and other requirements, including the Corporate Governance
- Provide safe and healthy working conditions to prevent injuries and work-related diseases
- Remove dangers and reduce risks for the Health and Safety in the workplace
- Consult and encourage the involvement of employees and their representatives

The above commitments materialise into the following Objectives:

### Quality

- Guarantee and improve the quality of products and services
- Keep improving the efficacy and efficiency of procedures
- Motivate and involve the staff, developing their expertise and awareness

### Environment

- Reduce the negative environmental impacts, even with the use of more sustainable raw materials
- Reduce waste and promote recycling
- Reduce the emissions of air and water pollutants and the odour emissions
- Optimize energy and resources consumption

### Health & Safety

- Work towards “zero accidents”
- Reduce the risks in the workplace
- Prevent and manage the emergencies
- Protect the health even against pathogens non-related to business processes

The Management commits to spread the content of this Policy to each and every one of its employees and to any interested party, who might request it.

Every employee is asked to adapt their behaviour to comply with this, according to their skills, roles and responsibilities.

Pizzighettone, 04/06/2024

Chief Executive Officer  
Ferdinando Prestini

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