

IMS POLICY

The company's management is aware of the customers growing requirements for the required quality, care and protection of the environment, as well as the requirements of safety and health at work and the efficient use of energy...

... we are a manufacturer of high-strength polyester technical fibres type HMLS, HT and LS designed for technical fabrics - automotive and rubber industry...

... and as a member of the Indorama Ventures Mobility Group, which has a **vision** - to be a global sustainable chemical company producing great products for people, to fulfil its **mission** - to be a responsible industry leader who uses the excellence of its people, processes and technologies to create new value for its shareholders and professes **values**:

- **CUSTOMER** is why we exist
 - We care about **PEOPLE**
 - We see **CHANGE** as an opportunity
 - **DIVERSITY** is our strength
 - We are **RESPONSIBLE**.

To fulfil this direction, we have implemented an integrated management system (IMS) in accordance with ISO 9001, ISO 14001, ISO 45001 and ISO 50001 standards and the company's management, via setting goals and objectives and ensuring the availability of information and resources needed, commits themselves to:

- Continuously improve IMS, environmental behaviour and energy management;
- Comply with all applicable (binding, legal and other) requirements for quality, environment, health and safety and energy efficiency, energy use and consumption;
- Apply pollution prevention and minimization of environmental impact;
- Provide safe and healthy working conditions for the prevention of accidents, accidents at work, occupational diseases or damage to health and for the prevention of procedural errors;
- To the continuous professional growth of our employees and co-workers and to increase their environmental, energy and health and safety awareness;
- Enable employees and employee representatives to consult and be involved in the discussion of health and safety requirements, especially in the area of elimination of hazards and reduction of risks in the workplace;
- Support the procurement of energy efficient products and services that affect the energy performance of our society;
- Support proposals for actions that consider increasing energy efficiency

Senica, 1 May 2023

for the Company Management
Ing. Andrea Zigmundová
Plant manager

