

Certificate

This is to certify that

**PHP Fibers GmbH
Industrie Center Obernburg
D-63784 Obernburg**

has introduced and applied a management system for occupational health and plant safety that complies with the requirements of the Occupational Health- and Risk-Management System -OHRIS-.

This management system also fulfills the "Guidelines on occupational safety and health management systems, ILO-OSH 2001", as well as the "National Guidelines on Occupational Safety and Health Management Systems".

Certificate No.
09-00150

This certificate is valid until
10 September 2023

Würzburg, 09 September 2020
by order of



Bavarian State
Ministry of Family,
Labour and Social
Affairs

Dr. Eugen Ehmann
District President
District Government of Lower Franconia